

Nurse perspective – career path for the future

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Nursing quality

Is quality in nursing achieved in merely meeting technical and instrumental requirements?

A Claim - true or false?

... recently trained nurses are
preferring to cherish their technical
skills, in order to....
abide with bureaucratic
imperatives ...

(CA Holmes 2002)

Two problems besetting nursing today

- **The pressure for efficiency due to budget restraints**

- **An over emphasis on new technologies – e.g. feeding systems**

Ethics and Moral

- Kreon : Is it wrong to do what you are ordered to do?
- Antigone : Yes, if the order is devoid of any moral!
 - Euripides 480-406 BC

Nursing by Heart

It is in the unplanned moments and situations that you as a nurse receive the greatest opportunity to show how caring you really are

- in caring actions ethical standards become visible

Caring and reciprocity – the nursing relationship

Caring is connecting with people

Caring is entering human relations

- elements as confidence and commitment are central
in the caring mind-set

Professional care includes practical moral and relational
aspects

(Kari Martiinsen 1990)

Qualities and Competences

Expertise in nursing opens up opportunities in demanding and advanced nursing care

Competent care of high quality includes:

- Safety
- Performance
- Flexibility & Reliability
- Hands-on experience
- Academic and practical competence
- Personal and existential care
- Patient focus – care outcome should be to the benefit of the patient

Academics and practitioners – nurses as intellectuals

...Academics insulated from clinical settings, tend to bring on unrealistic ideals inappropriate in clinical settings ...

- What are we to make of views as these in nursing practice?
- Should there be a distinction between academics and practitioners?
- Can Person-Centred Care gain from academia as well as practice?
- Are not all nurses intellectuals, if they truly are Reflective Practitioners?

In my opinion

**If we do not set the agenda
in our own profession,
others will do it for us**

In my opinion

- Academics into practice
- Advanced research into practice
- Make tacit knowledge visible

Let us set high goals in nursing

– success in life is a Marathon

Litterature

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